



DEALER INSTITUTE

OUTDOOR POWER DEALER MANAGEMENT

DEVELOPING PEOPLE TO

GROW YOUR BUSINESS



DEALER INSTITUTE

IMPROVED OPERATING EFFICIENCY AND SUPERVISOR EFFECTIVENESS INCREASES PROFITABILITY.

Managing a dealership is a combination of managing business expectations, achieving employees' peak performance and providing excellent customer service. Each day at the dealership is an opportunity to use technical and people skills to improve operating efficiencies and employee and customer satisfaction. You know this adds profits to your financial bottom line. The OPE Dealer Management course provides the solutions to implement systems, processes and tools that will drive efficiency and give you the competitive edge in a demanding marketplace.



For over 130 years, dealers have trusted the Association to be the industry's advocate and provider of solutions. The Dealer Institute isn't just an expansion of current services, it's a comprehensive reorganization of the educational arm of the Association.



John Schmeiser
NAEDA COO

OPE DEALER MANAGEMENT

OVERVIEW

The OPE Dealer Management course provides leaders the training necessary to improve dealership efficiency, profitability, and organizational proficiency.

The inclusion of each department ensures the creation of a complete dealer management system. The curriculum is delivered over the course of 5 months, via three, two-day modules.

Recommended attendees are dealer principals, branch managers, sales managers, service managers, parts managers, and anyone looking toward key leadership positions.

DEALER INSTITUTE PROGRAMS ARE 100% DEALER FOCUSED, PROVIDING RELEVANT OPTIONS WITH A FOCUS ON AFFORDABLE, REAL-WORLD SOLUTIONS.

MODULE I

LEADERSHIP DEVELOPMENT

Effective Leadership	Employee Satisfaction
	Employee Production
	Customer Satisfaction
Dealership Culture	Catching a Vision
	Creating a Mission
	Defining Organizational Values
Workforce Motivators	Intrinsic vs. Extrinsic
	Developing a Plan that Works
	The 12 Team Max Leadership Principles
Leadership Responsibilities	Talent Development
	Effective Coaching
	Manager Mentoring
7-Step Change Process	Complete Personal Improvement Plan

MODULE II

FINANCIAL MANAGEMENT**Understanding Financials**

Upgrade Employee Financial Statement Knowledge

Know The Three Financials

Understand How They Interrelate

Cash Flow vs Profit

Which Is More Important?

How It Affects Behavior

Cash Flow Impact

Expense Management

Industry Benchmarks & Ratios

Zero Based Budgeting

Gross Margin Benchmarks

Inventory Analysis

Turns vs Margins

Inventory Risks & Rewards

Inventory Benchmarks

Proper Valuation and Write Downs

MODULE II CONTINUED

FINANCIAL MANAGEMENT

Absorption Analysis	Why it's Critical
	Required Levels
	Parts & Service Contribution Margins
Financial Analysis	Utilizing Ratios to Assess Performance
	Understanding Departmental Performance
	Using Analysis to Detect & Correct
	Using Ratios in Budgeting & Goal Setting
How Much Should A Dealership Make?	Cost of Doing Business Study Review
	Historical Returns
	Working Capital Requirements
	How Much Does It Need?
My Personal Experience	Learn From My Mistakes
	Lessons From An Interesting Business!

MODULE III

SERVICE MANAGEMENT**Long Term
Profitability Growth**

Technician Time Accountability

Technician's Hours of Inventory

Onetime Card System

Identify & Eliminate Lost Hours

Minimizing Non-Revenue Technician Hours

**Maximizing Revenue
Hours**

Labor Budget Sales Goals

Revenue Recovery

Labor Budget "Follow Up" Process

Labor Budget Workshop

Labor Rates

Labor Rate Analysis

Retail Labor Rates

Productivity

Net Operating Income

Wage Multiple Calculation

Variable Retail Labor Rates

MODULE III CONTINUED

SERVICE MANAGEMENT

“Value-Added” Marketing Concept	Define “Value-Added” Marketing
	“Value-Added” Marketing Benefits
	“Value-Added” Examples
	4 Step Selling Service Process
Implementing Proper Technician Work Order Documentation Practices	Five-Key Work Order Documentation Mistakes
	Properly Documented Work Order Examples
	Minimizing Work Order Write-offs
Proactive WIP Management	Priority Work Order Schedule
	Daily Work Order Documentation Related to WIP
Installing A Systematic Parts Requisitioning Process	The Systematic Process
	Technician Responsibility
	Parts Department Responsibility
	Backorder Parts Communication/Notification

MODULE III CONTINUED

SERVICE MANAGEMENT

Financial Service Management

Key Service Performance Indicators

- Managing the Service Department
- Bottom Line Impact

Labor Sales Mix

- Industry Guidelines

Key Service Management Processes

- Increase Incremental Service Sales

Service Income Statement

Profit Values

- A Tech
- B Tech
- C Tech

MODULE IV

PARTS MANAGEMENT

Gross Margin	Definition/Benchmarks
	Areas That Effect GM
	Ways To Improve GM
Net Income	Definition/Benchmarks
	Areas That Effect NI
	Ways To Improve
Parts Turnover	Definition/Benchmarks
	Areas That Effect NI
	Ways To Improve
Parts Controls	Fill Rates
	0 Sales
	Stocking Levels
Other Performance Indicators	Parts Absorption
	Parts Sales Per Employee
	Parts Contribution Margin

MODULE IV CONTINUED

PARTS MANAGEMENT**Parts Marketing
and Sales**

Parts Marketing Plan and Calendar

Developing an Effective Parts Marketing Campaign

5 Areas to Grow Parts Sales

Telephone Technics (Incoming and Outgoing)

Counter Sales Technics

**Interdepartmental
Cooperation**Parts Department as an Integral Part of the
Aftermarket TeamDeveloping “Value-Added” Programs to
Support Service and Complete Goods**Parts
Department
Self-evaluation**

Identifying Areas that Need Attention

Goal Setting / Action Plans

Accountability, Tracking and Scorecards

MODULE V

WHOLEGOODS MANAGEMENT

Leadership	Implementing Ideas
	Wholegoods Department Managers Defining Roles
	Engagement
Operations, Technical, Processes, Procedures	Negative Cashflow
	The Great Battle - Turns Versus Gross Margin
	Planning For Success
Wholegoods Financial Metrics	The Key Metrics To Watch And What They Mean
	Reading Metrics Between The Lines
	How The Balance Sheet And Income Relate To The Manager
	Measuring Turnover By Product Category

MODULE VI

DEALERSHIP BRAND MARKETING

Points of Difference	What Makes Your Dealership Different Proof Points That Matter Most to Your Customers Utilizing Manufacturer CO-OP Dollars
Employer Branding	How to Utilize Employer Branding to Retain Your Top Employee Talent How to Create an Emotional Connection Between Your Brand and Your Community
Develop a Fully Integrated High Impact Marketing Plan	Points of Difference, Branding and Unique Selling Proposition Marketing Strategies to Deliver on Your Marketing Objectives
What Happens Next? HOW WILL YOU TRACK PROGRESSION OF PARTICIPANTS THROUGH THE COURSE?	Build Your Implementation Action Plan With our Personal Improvement Plan, or “PIP”, we ensure consistency for participants and their supervisors. The PIP is a living document that grows with each participant as they move through the course, creating and tracking a clear path to success.
WHAT IS PROVIDED?	OPE Dealer Management includes all six days of training, materials, personal improvement plan, lunch and refreshments throughout each module.



DEALER INSTITUTE



TO LEARN MORE CALL

(800) 762-5616

OPE DEALER MANAGEMENT

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